

HR & Payroll Portal

A modern, easy to use portal displaying employee information from Oracle E-Business Suite. The portal allows users to quickly access employment information in one place available on both desktop and mobile devices. The application can provide single sign-on to existing Oracle applications.

FEATURES

- Update personal, address and contact information
- Covid work status tracker
- Managers can view team and hierarchy
- Managers can approve absence and expense claims
- View Calendar of events and holidays
- Create absence requests
- View and download payslip and P60
- Create expense claims
- View any benefits
- View employment and company documents
- Submit a question to the HR team
- Create and view qualifications

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In these challenging times we are pleased to have our new My HR and Payroll application live developed with Cognition24 and Beezapps. We always knew it was going to be valuable but when overnight the majority of the County Council's workforce needed to work from home, the true value of the application became apparent. All of our workforce can now access their personal information and their pay details remotely using whichever of their devices is easiest for them. As some of our employees have no “official” devices we would have had a real pressure getting pay information out to them but now, it just isn't an issue.

On our first post lockdown payday we had over 4000 employees accessing their records in one day. Having the application in place also meant when we needed a quick and easy way for our people to let us know if they were well or needing to take time off work because of Covid-19, we had the solution up and running in a matter of days. This is now a key element supporting critical front line workers to access the testing that they need to be able to continue to work. We are grateful for all of the support and expertise from e-resolve and Beezapps that has been pivotal in making all of this happen.

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Debbie Beck - Head of HR System Transformation





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Find out more: www.cognition24.com
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